

Meeting Title	Council of Governors		
Date	15 October 2020	Agenda item	CGo.10.20.7

Nominations and Remuneration Committee (NRC) Report

Presented by	NRC governor member	
Author	Jacqui Maurice, head of corporate governance	
Governance responsibility	Council of governors	
Purpose of the paper	To provide a routine report to the council of governors on matters addressed by the NRC since the previous report presented.	
Action required	To note	
Previously discussed at/informed by	Governors NRC meetings held: - 22 July 2020 (extraordinary meeting) - 8 September 2020	
Previously approved at:	Committee/Group	Date
	N/A	

Situation and Background

1. Membership of the NRC

1.1 Following the receipt of nominations to the council of governors requested at the previous meeting held 16 July 2020; Mr Amit Bhagwat and Professor Alistair Goldman were approved virtually by the council as the new members of the NRC on 8 August 2020.

1.2 The NRC is comprised of the following members.

- Dr Max Mclean, chairman (NRC committee chair)
- Mr Amit Bhagwat, public governor
- Mr Alan English, public governor
- Professor Alistair Goldman, partner governor
- Ms Wendy McQuillan, public governor
- Ms Hardev Sohal, patient governor
- Mr David Wilmshurst, public governor

1.3 The following are 'in attendance' at the NRC.

- Ms Pat Campbell, director of human resources
- Ms Jacqui Maurice, head of corporate governance

2. Items considered by the NRC at the extraordinary meeting held 22 July 2020

2.1 Shortlisting for non-executive director (NED) appointment. The NRC confirmed the shortlist of candidates to be invited for interview. The interview date was previously confirmed as 8 September 2020.

2.2 Confirmation of the interview process.
The NRC discussed the interview process and confirmed that it would include candidates meeting with a governor stakeholder panel to discuss a key subject. Feedback would then be provided to the interview panel immediately prior to interview.

2.3 Confirmation of interview panel. The NRC confirmed the membership of the interview panel.

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3. Items considered by the NRC at the meeting held on 8 September 2020

3.1 Approval of the recommendation regarding the non-executive director appointment
The NED appointment is reported on under a separate item on the agenda

3.2 Report on the non-executive director (NED) appraisals 2020
This item is reported on under a separate item on the agenda

5 Next meeting of the NRC

The next quarterly meeting of the NRC is scheduled for Tuesday 1 December 2020.

Recommendation

The council of governors is asked to note the report from the governors NRC.